



Hulbert Outdoor Center Instructor

The mission of the Aloha Foundation is to inspire people of all ages to learn, explore, grow, and become their best selves.

The Hulbert Outdoor Center provides experiential education programs to people of all ages. Our programs focus on teamwork, character and leadership development, communication, community building, fun, and a deep appreciation for the outdoors. Our beautiful 400+ acre campus provides an ideal setting for exploration, risk taking, skill development, and learning.

Position Summary

Hulbert instructors have the opportunity to help each participant group learn to work better together, lead effectively, and build positive and healthy communities. Daily work may include leading games and teambuilding challenges, facilitating high and low ropes courses, walks and hikes, recreation activities, and much more. We are a vibrant community of talented and dedicated staff. We live, work, and play together often and take advantage of all that our natural setting has to offer.

Current programs include day and overnight options for school, college, and adult groups, school vacation camps, homeschool camps, afterschool programs, family camps, skills certifications, and community service programs. Program operates during the school-year, offering seasonal employment in the spring and fall. In addition to salary, instructors are provided room and board on campus.

Hulbert provides training in all elements of our programming including teambuilding facilitation, group processing, and high and low ropes course facilitation.

Key Responsibilities

- Teambuilding and leadership development.
- Group facilitation for school and adult group challenges and activities, natural world education, recreational activities.
- High and Low Ropes Course facilitation.
- Program support and hosting for weekend programs and retreats.
- Developing positive sense of self and strengthening connections to each other, communities, and the outdoors.
- Teaching through experience.
- Lesson planning and group management with possibilities to develop curricula and other advancement opportunities.

Requirements - Knowledge, Qualifications, Skills, Abilities

- Strong commitment to educating children and communities.
- Energetic and dedicated to all aspects of the work to create a strong community.
- Experience working with children preferred, particularly in a teaching or counseling capacity.
- Age 21(required for higher level positions). Applicants age 18 and above are encouraged to apply.
- Wilderness First Aid certification.
- Education or experience in education, teaching, or environmental education, is a plus.
- Valid driver's license and clean driving record is desired, but not required.
- Ability and desire to work positively and productively during long hours with children of diverse ages and abilities, outdoors in varied conditions.
- Willingness to take on varied tasks that support the program.
- Willingness to be flexible and to adapt your energy and work to meet the needs of the program.
- Mastery of all levels of training on the Hulbert Ropes Course and essential Hulbert program elements is required.

About the Aloha Foundation

The Aloha Foundation is a Vermont-based non-profit organization that provides summer camps, family camps and education programs emphasizing simplicity, the outdoors and living in community. Our programs serve a range of campers and participants from children to older adults, individuals, groups, and families.

The Aloha Foundation, Inc. is an inclusive organization that welcomes people from all backgrounds. We do not discriminate on the basis of race, color, national origin, religion, sex, age, mental or physical disability, sexual orientation, gender identity, marital status, minor children, receipt of public assistance, HIV status, or place of birth with respect to employment and volunteer participation.

Please send resume to humanresources@alohafoundation.org