

# ALOHA STAFF PACKING LIST



*The goal of our uniform is to eliminate any preoccupation with style and brand of clothing, especially as it plays a part in creating power and prestige. Within the camp community, we want to focus on what is really important and to minimize what is not.*

## GENERAL INFORMATION

### LABEL CLOTHING

Everything must be labeled clearly with a permanent marker. Please use last name and first name (or initial of first name). We have over 200 people on camp property, all wearing and using the same kind of clothing/accessories.

### REQUIRED UNIFORM

Aloha counselors wear Aloha-green shorts and Aloha logo shirts or plain white shirts, with Aloha-green sweatshirts or fleeces. Aloha-green sweatpants or blue jeans are also allowed. On Sundays, and some special occasions, counselors wear white shorts. Uniform items may be purchased from our vendor or from other sources. Uniforms with our old logos are allowed this summer, however we will be requiring all shirts have the new logos in 2023.

### ALOHA-GREEN COLOR

Aloha-green is an evergreen – a deep forest green shade. Please see our uniform store for examples. (It is not olive, lime, mint, bright green, or other green shades.)

### GREEN SHORTS

Looking for a different style of green shorts than the Softe brand carried by our uniform store? Here are two options with longer cuts:

[tinyurl.com/2p92h9x2](https://tinyurl.com/2p92h9x2)

[tinyurl.com/f7h8cscj](https://tinyurl.com/f7h8cscj)

### SHOES

Please have sturdy shoes and sneakers in good condition. The hilly nature of Aloha makes it imperative that we wear shoes/sneakers at all times. Sandals may be worn in the Units but only with socks.

### UNIFORM STORE

Clothing and other items may be ordered online from Bendinger, our uniform provider: [bendingerbrothers.com](https://bendingerbrothers.com). While many items on the packing list can be purchased anywhere, the uniform store is the only place to buy logo items. Bendinger offers last-minute ordering (up to two days before camp), can ship items right to camp, and will be on site on June 24 to assist with exchanges and last-minute orders.

### RENTAL CLOTHING

We have limited clothing available for rent. Please reach out to the Camp Director if you believe you will need rental clothing. You will be able to purchase some short- and long-sleeved shirts throughout the summer if desired.

### LAUNDRY SERVICE

Laundry service is included with your employment. If you choose to use camp laundry, please note it goes out once a week and the full process takes three days. Therefore, please bring enough clothes to stay clean for 10 full days and a laundry bag to hold dirty clothes when laundry is being done.

### INTERNATIONAL COUNSELORS

International staff receive 2 new t-shirts, 6 pre-worn t-shirts, 3 pre-worn collared shirts, 1 newer collared shirt, 3 pairs green shorts, 1 pair white shorts, jacket or fleece, and a bedding package (blankets, sheets, pillow, pillowcase, and towels).

## REQUIRED UNIFORM ITEMS

### 4 pairs Aloha-green shorts

*jogging length, above the knee, any style, no shiny nylon styles*

### 1-2 pairs White shorts

*jogging length, above the knee, any style, no shiny nylon styles*

### 8-10 Aloha shirts for daily wear

*sleeveless, short- or long-sleeved, v-neck or crew neck. Any plain, WHITE t-shirt is allowed for counselor daily wear. The only colored shirts allowed are those sold through our uniform vendor. Uniform items from previous years are fine.*

### 3-4 White polo shirts or white dress shirts with collar

*with or without the Aloha logo*

### 1 Aloha-green tie

*you may purchase one or borrow one for the summer*

### 2 pairs Full-length, denim blue jeans

*All jeans and pants must be in good shape, (no holes or patches). Color: standard blue jean color (not black, bleached, striped or printed)*

### 2 Fleeces/sweatshirts/warm layers

*Aloha-green, with or without Aloha logo.*

**Optional** Flannel shirts, any color or pattern

**Optional** Aloha-green sweatpants, plain, no writing or logos

## OTHER NECESSARY ITEMS

- 10 Cloth face masks (two layers)  
*These must be cloth so they can be laundered each week. Even vaccinated counselors need to bring masks.*
- 10-12 pairs Underwear
- 10-12 pairs Socks  
*2 white pairs required for special events*
- 3 pairs Pajamas  
*including 1 for chilly nights*
- 1 Laundry bag with drawstring
- Non-uniform clothing  
*for pre-camp, free dress days, and time off*
- 1 pair "Dressy" outfit for staff events
- 2 Bath towels
- 2 Face cloths
- 1 Beach towel
- 2 Bathing suits  
*even if you don't swim, more if you enjoy swimming*
- Lifeguards: *bathing suits worn while guarding should be simple and stay in place when diving in water and swimming laps. Bums must be covered for hygiene and safety reasons.*
- 1 Lightweight raincoat
- Extra jacket, sweater or heavy shirt  
*for added warmth*

- 1 Flashlight (torch) or headlamp and extra batteries  
*most counselors find headlamps especially helpful*
- 1 Water bottle  
*available for purchase at camp*
- 1 Permanent black marker *eg., Sharpie*

Pens, paper, envelopes, stamps  
*available for purchase at camp*

Bug repellent and sunscreen  
*no aerosols please*

**ALL TOILETRIES:** soap and dish, shampoo and conditioner, toothbrush & paste, deodorant, menstrual products, etc. You will need TWO sets of basic toiletries, as you may use different wash houses for morning and night.

## BEDDING & LUGGAGE

- 1 Trunk or footlocker  
*recommended size: 32" x 18" x 13.5"*  
[tinyurl.com/2s4xh28x](https://tinyurl.com/2s4xh28x)
- 1 Duffel bag or suitcase
- 4 Warm blankets
- 2 sets Sheets  
*flat or flat & fitted, twin/single or cot*
- 1 Pillow
- 2 Pillowcases
- 1 Sleeping bag *optional*

## SHOES

- 1-2 pairs Sneakers or tennis shoes  
*for everyday wear*
- 1 pair Hiking boots or similar sturdy sneakers  
*or "low hikers," optional, for trips*
- 1 pair Waterproof boots
- 1 pair Flip flops  
*optional, for use in shower and swim area only*
- Water shoes, crocs, or old sneakers  
*optional, that can get wet on trips, must be closed-toe and stay securely on feet*

## **OPTIONAL ITEMS**

We pride ourselves in creating a space where campers and counselors can live simply in nature — try to avoid packing non-essential items such as tent decorations, unnecessary amounts of clothing, etc. We find that extra “stuff” around camp clutters up tents and distracts campers from their experience here.

**Camera with extra film & batteries**

**Warm hat, mittens, long underwear** *optional for trips*

- 1 **Poncho** *optional for trips, or as a cot covering for rainy days*

- 1 **Bandana**

**Sunglasses**

- 1 **Simple jack knife** *not spring loaded or assisted, max 3” blade*

**Musical instrument or sheet music**

**Costumes for parties**

**Simple sewing kit, scissors, tape**

**Embroidery thread** *for friendship bracelets*

- 1 **Bathing/swimming cap and inexpensive swim goggles**  
*for those interested in long distance swims*

**Bug net** *to put over your bed*

**Tennis racket** *also available at camp*

**Laptop and charger**

*some counselors bring them to use on days off*

**Books to read to your campers, and for yourself**

**Cards, games, rainy day ideas, stories, skit ideas, photos of a trip or special items from your home country**

**Book(s) to donate**

*bring a favorite book, used, in good condition, for the Aloha library*

- 1 **Sun hat or visor**

**Small backpack for in-camp use**

## **PLEASE DO NOT BRING...**

**Firearms**

**Fireworks**

**Kindle**

**Apple Watch**

*or smart watches that have internet capabilities*

**Vapes**

**Illegal drugs**