

**THE ALOHA FOUNDATION, INC.**  
**Vaccination Policy**

**To ensure the safety of participants in the programs of The Aloha Foundation and of Foundation employees, our vaccination policy is as follows:**

- 1) Prior to participation in camp programs, all campers and minor staff must present documentation of the following immunizations:
  - Dtap (3-5 doses), final dose after age 4
  - Polio
  - MMR (Measles, Mumps Rubella): 2 doses
  - Varicella (1-2 doses)
  - Tdap (Tetanus, Diphtheria, Pertussis) for 7<sup>th</sup> grade graduates and older (1 dose)
  - Meningococcal Vaccine: Serogroups A, C, W, and Y for 7<sup>th</sup> grade graduates and older (1 dose)
  
- 2) Prior to participation in camp programs, all adult staff must present documentation of the following immunizations:
  - Tdap (Tetanus, Diphtheria, Pertussis): 1 dose. If the Tdap is out of date (more than 10 years), a TD booster (Tetanus, Diphtheria) is also required. (TD boosters should be given every 10 years or as recommended by provider in case of exposure.)
  - MMR (Measles, Mumps Rubella): 1-2 doses for those born after 1956.
  - Meningococcal Vaccine: Serogroups A, C, W, and Y: 1 dose for any staff members aged 26 or under (most common: Menactra or Menveo). We do not require vaccination with Serogroup B unless the participant is at increased risk. Increased risk is at the discretion of the participant's primary care physician and participants should discuss whether to get this vaccine with their provider prior to the start of camp.
  
- 3) Campers or staff who do not have required immunizations may be excluded from participation in camp programs until immunizations are complete.
  
- 4) The above policies will be in force for all Foundation programs except:
  - a. Exclusive facility rentals.
  - b. School programs where the vaccination policy is set by the visiting schools.
  - c. Ohana/Hulbert programs, family camps, reunions, conferences or other special events.
  - d. Reunions, social events or other programs of less than one week.
  - e. When possible, in these cases, adequate notice to Foundation employees and/or other participants will be provided so steps can be taken to protect the health and wellbeing of vulnerable individuals.
  
- 5) Exemptions may be granted under the following conditions:
  - a. If the person or, in the case of a minor, the person's parent or guardian, presents an Aloha Foundation supplied form, signed by a health care practitioner authorized to prescribe vaccines, indicating a specific immunization is or may be detrimental to the person's health or is not appropriate, provided that when a particular vaccine is no longer contraindicated, the person shall be required to receive the vaccine. The form must include the reason for the contraindication and the time period for which the immunization is contraindicated. This form shall be maintained by the Aloha Foundation as part of the child's or staff's immunization record.
  
- 6) Considerations in making exemptions:
  - a. A request for exemption must be presented on an annual basis, no less than two months prior to the beginning of the program.
  - b. Each exemption request must be approved by the Executive Director, after consultation (as necessary) with the Foundation Consulting Physician.
  - c. The Aloha Foundation reserves the right to deny the exemption request in cases where the immunization status of a participant may create the risk of communicable illness.
  - d. The Aloha Foundation reserves the right to require that an unvaccinated participant or staff member discontinue their participation (without a refund of tuition or payment of full salary) should they contract or be exposed to a vaccine-preventable medical condition that creates a health risk for others.
  
- 7) Any individual from a country with TB incidence of greater than 40 cases per 100,000 must undergo TB testing prior to participation in camp programs. Positive results will be addressed in a medically appropriate manner in consultation with the Foundation consulting physician as necessary.
  
- 8) The Executive Director has, within the overall intent of this policy and after consulting with the Foundation Consulting Physician as necessary, the authority to grant exceptions to this policy provided that total exemptions do not create more than 2% unvaccinated individuals in any single program.