



## THE CAMPS OF THE ALOHA FOUNDATION

2968 LAKE MOREY ROAD ~ FAIRLEE, VERMONT 05045

### **Ohana Camp** **Head Chef**

Ohana is seeking a qualified, passionate, and inspirational Head Chef. The Chef's primary responsibility is to take excellent care of our campers and guests by satisfying needs and exceeding their expectations.

The Head Chef oversees all kitchen operations with a small, dedicated staff for family camp, weddings, meetings, and other special events. Our meals, sourced locally, are delicious and creative. Primarily a family camp, Ohana is also a popular event venue and retreat space. The campus is 116 acres of rustic New England charm with views of the mountains overlooking Lake Fairlee. Our kitchen is big, bright, and open.

This full-time, year-round position begins in January. It includes a full complement of exceptional benefits. The Ohana campus is in operation May-October. During that time there is onsite housing available, as well as an abundance of outdoor activities and a positive, energetic group of staff.

#### Primary responsibilities

- Create and maintain a positive, engaging, and professional open kitchen atmosphere in a family-friendly environment.
- Create menus that both pull at the heart strings and put into use local and abundant foods in fresh, flavorful, and robust ways while demonstrating knowledge of current food trends and the tastes of our campers and clients.
- Prepare meals for 20-200 people with a variety of options for vegetarian, gluten-free, and other dietary restrictions.
- Maintain superior food quality and sanitation standards in accordance with State and American Camp Association guidelines and regulations.
- Hire and effectively manage all kitchen staff with involvement of the Director. Train, educate, supervise, motivate, and evaluate all kitchen staff on a regular basis. Create kitchen staff schedules and communicate staff responsibilities.
- Assume fiscal responsibility for all food and labor costs—controls with inventory, cost of goods, labor, budgeting, and re-forecasting as needed, analysis of products, foods and labor usage, etc.
- Develop and nurture relationships with local farms and producers to acquire the best ingredients.
- Ensure proper receiving and storing of food and supplies.
- Communicate and work with the Director regarding family camp, special events, and general feedback on the kitchen operation.
- Communicate and work with wedding clients to develop wedding menus. Plan and execute a personal tasting for each wedding client and adjust menu as necessary.
- Communicate and work with clients regarding special event food service. At times, instruct clients in culinary or other programs.

- Foster a family-like atmosphere within the kitchen making our campers and clients feel like they are at home. Train staff members in this welcoming tradition.
- Possess excellent food handling, food safety, and storage practices and excellent cleaning practices.
- Other duties as assigned.

Basic position requirements

- Excellent cultural fit for Ohana and the Aloha Foundation, passion for our mission and delivering it through food and food service
- Culinary degree or equivalent
- 5 or more years of experience in a head chef position
- Experience managing, training, and hiring staff
- Experience working with clients and vendors, large and small
- Experience maintaining a balanced budget in a kitchen setting
- Able to work on feet for duration of shift
- Able to lift and regularly move at least 35 pounds
- Comfortable using a computer, including email, Microsoft Office programs, and online purchasing sites

Application review will begin immediately. Please send cover letter and resume to [cheryl\\_mckinley@alohafoundation.org](mailto:cheryl_mckinley@alohafoundation.org)

The Aloha Foundation was founded in 1968 in an effort to preserve and sustain three historic summer camps as they passed from family to non-profit ownership. Since then, we have grown to five camps, a year-round outdoor educational center and various other endeavors in the educational realm. Our mission is *to inspire people of all ages to learn, grow, and become their best selves*. We accomplish this through the curation of supportive and energetic communities, attracting and retaining transformational staff and leaders, and by connecting our work deeply to an understanding of people stemming from the fields of human development and education. For more information, please visit [www.alohafoundation.org](http://www.alohafoundation.org).

The Aloha Foundation is an inclusive organization that welcomes people from all backgrounds. We do not discriminate on the basis of race, color, national origin, religion, sex, age, mental or physical disability, sexual orientation, gender identity, marital status, minor children, receipt of public assistance, HIV status, or place of birth with respect to employment and volunteer participation.

September 10, 2018