



THE CAMPS OF THE ALOHA FOUNDATION

2968 LAKE MOREY ROAD ~ FAIRLEE, VERMONT 05045

CAMP COUNSELOR SEASONAL POSITION

A camp counselor is an employee of the Aloha Foundation. We are a non-profit organization nestled in the Upper Valley of Vermont consisting of five camps, a year-round outdoor educational center, and various other endeavors in the educational realm. Our mission is *to inspire people of all ages to learn, explore, grow, and become their best selves*. We accomplish this through the curation of supportive and energetic communities, attracting and retaining transformational staff and leaders, and by connecting our work deeply to an understanding of people stemming from the fields of human development and education. For more information, please visit www.alohafoundation.org.

In the role of counselor at one of our camps, you will have the opportunity to build relationships and change the path of campers' lives. You will be fulfilled and exhausted knowing that you have given your all throughout the season. You will work with an incredible and talented team of dedicated people. You will gain tremendous leadership skills, personal growth, and receive relevant educational trainings and teachings.

You can expect to develop and hone a wide range of skills that are valued in all workplaces, including:

- Leadership
- Adaptability
- Problem solving
- Effective collaboration
- Communication
- Judgment and risk management
- Ability to take on new challenges
- Perseverance and dedication
- Strong work ethic
- Skills training

You will be assigned to one of our five summer camps:

Aloha - residential camp for girls 12-17

Hive - residential camp for girls 7-12

Lanakila - residential camp for boys 8-14

Ohana Family Camp - residential summer camp for families & campers of all ages

Horizons Day Camp— co-ed day camp for children Pre-K to 7th grade graduates

The daily life at each camp varies:

At the residential camps—**Aloha, Hive, and Lanakila**—counselors live in a platform tent with three campers or a shack with four to six campers. You will be primarily responsible for looking after, and making connections with, the campers in your tent and you will also spend time with campers in neighboring tents and shacks. You will be part of a larger “unit” that comprises a handful of other tents and shacks.

At **Horizons Day Camp**, you will be responsible for your tent family during the camp day only.

At **Ohana**, you will be expected to connect with your assigned family each session to provide support and guidance during the day only.

All counselors work in activity departments. Managing safety is always the top priority, followed by having fun and learning. You will teach campers new skills, play fun games with them, and help them to achieve advanced skills if they are interested. Applicants with exceptional experience or skills in a department area may be considered for the position of head or assistant head of the department.

Some activity departments include:

- Archery
- Arts & Crafts
- Biking
- Boating/Canoeing/Kayaking
- Campcraft/Wilderness
- Cooking
- Crew (Aloha)
- Exploring
- Farm & Garden (Hive and Ohana)
- Gymnastics (Hive)
- Landsports/Athletics
- Performing Arts
- Photography
- Riflery (Lanakila)
- Ropes Course
- Sailing
- Swimming/Lifeguarding
- Tennis
- Trip Leading
- Woodworking

In your role as counselor, you will have guidance from staff who have been at camp before and will be given opportunities to implement your own ideas as well. Being a counselor is a demanding, full-time job, but also one that is exceptionally fun and rewarding in terms of relationships that you can build with both children and adults.

This seasonal position is for the duration of summer, possibly including certification week (determined by director), pre-camp training, and closing camp. Room and board are provided, plus a competitive salary. If you are interested additional employment, it may be available.

We are interested to know if you prefer one of our camps or want to be considered at all of them. There is a place to indicate your desire on the application.

To apply, submit a Counselor Application, posted on our website:

<https://alohafoundation.org/employment/>

The Aloha Foundation is an inclusive organization that welcomes people from all backgrounds. It does not discriminate in employment or in its programs or activities on the basis of race, creed, color, place of birth, ancestry, ethnicity, national origin, religion, sex, sexual orientation, gender identity or expression, age, marital status, disability, service in the armed forces of the United States, genetic information, or any other status or characteristic protected by applicable law.

February 14, 2019