



## **The Aloha Foundation, Inc. Vaccination Requirements Effective October 2023**

To ensure the safety of participants in the programs of The Aloha Foundation and its employees, our vaccination requirements are as follows:

Prior to arrival at camp, all participants and under 18 year-old staff and volunteers must present satisfactory evidence of the following immunizations:

- DTap (3-5 doses), final dose after age 4
- Polio (3-5 doses), final dose after age 4
- MMR (Measles, Mumps Rubella): 2 doses
- Varicella (1-2 doses or documented history of disease).
- Tdap (Tetanus, Diphtheria, Pertussis) for 7<sup>th</sup> grade graduates and older: 1 dose (most common: Boostrix or Adacel)
- Meningococcal Vaccine: Serogroups A, C, W, Y for 7th grade graduates and older: 1 dose (most common: Menactra or Menveo)
- While not required, we strongly encourage vaccination for COVID-19 as recommended by the CDC.

The above policies will be in force for participants in all Foundation programs except:

- Exclusive facility rentals
- School programs where the vaccination policy is set by the visiting schools
- Ohana and Hulbert family camps
- Reunions, social events or other programs of less than one week

Prior to arrival at camp, all adult staff and volunteers must present satisfactory evidence of the following immunizations:

- Tdap (Tetanus, Diphtheria, Pertussis): 1 dose (most common: Boostrix or Adacel). If the Tdap is out of date (more than 10 years), a TD booster (Tetanus, Diphtheria) is also required. (TD boosters should be given every 10 years or as recommended by provider in case of exposure.)
- MMR (Measles, Mumps Rubella): 1-2 doses for those born after 1956.
- Meningococcal Vaccine: Serogroups A, C, W, Y: 1 dose for any staff members aged 16 to 26 (most common: Menactra or Menveo). We do not require vaccination with Serogroup B unless the participant is at increased risk. Increased risk is at the discretion of the participant's primary care physician and participants should discuss whether to get this vaccine with their provider prior to the start of camp.
- While not required, we strongly encourage vaccination for COVID-19 as recommended by the CDC.

There will be no exemptions, except as outlined below. Campers, staff and volunteers who do not have the required immunizations may be excluded from participation in camp programs until immunizations are complete.

Medical exemptions may be granted under the following conditions:

- Requests will be considered if they are medically necessary. The individual (or their parent or guardian if they are a minor) must submit the Aloha Foundation Medical Exemption form. This form must be completed and signed by a health care practitioner authorized to prescribe vaccines. Medical Exemption forms will be maintained by the Aloha Foundation as part of the individual's immunization record.

Considerations in making exemptions:

- A request for exemption must be presented prior to the tuition deadline.
- Each exemption request must be approved by the Executive Director, or an appointed Aloha Foundation employee, after consultation (as necessary) with the Foundation Consulting Physician.
- If the Medical Exemption form indicates that a vaccine is not a lifelong contraindication, the form must be completed on an annual basis.
- The Aloha Foundation reserves the right to deny the exemption request in cases where the immunization status of a participant may create the risk of communicable illness.
- The total number of medical exemptions approved should not exceed more than 2% of a particular camp community.
- The Aloha Foundation reserves the right to require that an unvaccinated participant, staff member or volunteer discontinue their participation (without a refund of tuition or payment of full salary) should they contract or be exposed to a vaccine-preventable medical condition that creates a health risk for others.

Any individual from a country with Tuberculosis (TB) incidence of greater than 40 cases per 100,000 must undergo TB testing prior to participation in Camp Programs. Positive results will be addressed in a medically appropriate manner in consultation with the Foundation Consulting Physician as necessary.