



Head Nurse

The mission of the Aloha Foundation is to inspire people of all ages to learn, explore, grow, and become their best selves.

Position Summary

The Head Nurse is an employee of the Aloha Foundation, assigned to work primarily at one of our three overnight summer camps (Aloha, Hive or Lanakila) and is responsible for the safe and healthy operation of their respective health house, the supervision and management of health house staff, the ongoing relationship with our covering pediatricians and other providers, and the overall health of the summer camp community.

Key Responsibilities

- Overall management of a health house serving about 200-250 children and adults
- Precise management of prescribed, OTC, and standing order medications
- Coordination of care between home and camp providers, and skillful communication/collaboration of residential camp staff
- Conduct appropriate, timely, thorough and proactive communication with families regarding campers' medical care
- Develop and implement nursing care plans while monitoring health of the community, triaging and assessing camper and counselor illnesses/injuries, and making appropriate referrals to elevated levels of care as necessary
- Proper documentation and maintenance of camper and counselor health records
- Management and supervision of 3-4 health house assistants
- Collaboration with other health house teams for cross coverage and community health, including weekly health team meetings

Requirements - Knowledge, Qualifications, Skills, Abilities

- Valid Vermont or Multistate Registered Nurse License (or eligibility to obtain)
- Desire to actively participate in a summer camp community
- Experience with electronic medical records and computer proficiency
- Excellent communication skills with both adults and children (e.g., campers, parents/families, camp staff, and other medical providers)

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- The ideal candidate will be hard-working, enthusiastic, have a good sense of humor and be interested in being an active participant in the summer camp community

Compensation

This is a seasonal contract. Salary: competitive based on experience, room and board included. Head Nurses able to commit to full session employment will be eligible for a tuition benefit for up to two children.

Education/Experience Level

- Bachelor of Science in Nursing (BSN) or higher, although LPN candidates may be considered on a case-by-case basis.
- At least two years of inpatient/outpatient pediatric, school or camp nursing experience preferred.

Schedule

This is a full-time imbedded position. The candidate will live and work at the camp for duration of summer between mid-June and mid-August (June 11th-August 14th, 2026) Coverage and on-call schedule accommodates one and a half days off per week.

About the Aloha Foundation

The Aloha Foundation is a Vermont-based non-profit organization that provides summer camps, family camps and education programs emphasizing simplicity, the outdoors and living in community. Our programs serve a range of campers and participants from children to older adults, individuals, groups, and families.

Please apply online for a summer staff position:

www.alohafoundation.org/employment