March 4, 2026

Dear Members of the Aloha Community,

I am pleased to share that the Board of Trustees has appointed Eric Arnold as Interim Executive Director of the Aloha Foundation, effective March 23, 2026.

As we shared in January, the Board has been working to identify an interim leader to bridge the gap between Vanessa Riegler's departure and the arrival of her permanent successor. Our Personnel Committee conducted a thorough search, evaluating candidates with the experience and leadership needed to guide the Foundation through this period of transition. After a careful review, the Board appointed Eric Arnold as Interim Executive Director.

Throughout the interview process, Eric demonstrated a clear understanding of the Foundation's priorities and offered thoughtful, practical approaches to the work ahead. Eric brings more than 30 years of leadership in nonprofit organizations focused on outdoor education, youth development, and conservation. Most recently, he served for over two decades as Executive Director of Hale Education in Westwood, Massachusetts, where he led staff and program development, oversaw a successful $36 million campaign, and built partnerships with Boston-area schools to expand access to outdoor learning. Eric is a former president of both the Massachusetts Camping Association and the American Camp Association of New England, and has served on the ACA's national board. He is a lifelong supporter of experiential education and mission-driven organizational leadership.

As Interim Executive Director, Eric will lead the Foundation's day-to-day operations, support our staff and program directors, and work in close partnership with the Board as we continue the comprehensive, national search for the Aloha Foundation's next Executive Director. We will share more information about that search as it progresses.

The Foundation's future is bright, and we are confident Eric is the right leader to steward the organization during this time of transition. As we enthusiastically welcome Eric, we also acknowledge the years of hard work, dedication and leadership Vanessa has provided to the Aloha Foundation. We are grateful and look forward to celebrating her successes in the coming months.

With appreciation,

Jennifer Mogck

Chair, Board of Trustees of The Aloha Foundation

2968 Lake Morey Road | Fairlee, Vermont 05045 | **TEL** (802) 333-3400 | **FAX** (802) 333-3404 | alohafoundation.org